

Statement of Intent

Our school values of respect, resilience, and aspiration are central to everything we do, incorporated in a curriculum that builds leadership and independence in our students. Careers advice and guidance is embedded throughout our curriculum. Our Personal Development lessons are designed to prepare students for life beyond school, either for work, apprenticeships or higher education. This enables our students to be valued members of the community and have the life skills to ensure that they are not only successful in the workplace, but live happy and full personal lives.

Programme Overview

This careers programme sets out the careers education, information, advice and guidance (CEIAG) available to students during the 2026–2027 Academic Year. The programme supports Gatsby Benchmarks, Baker Clause requirements and Provider Access Legislation.

Annual Careers Events Calendar

- Week commencing 2 November 2026 – Green Careers Week
- 4 December 2026 – Year 13 Mock Interviews
- 22 January 2027 – WGSP Careers Fair (Years 10–13)
- Week commencing 8 February 2027 – National Apprenticeship Week
- 10 February 2027 – Year 9 Careers/Work Experience/Enterprise Day
- Week commencing 1 March 2027 – National Careers Week
- 3 March 2027 – Year 7 Careers/Work Experience/Enterprise Day
- 24 March 2027 – Year 8 Kent Life Careers Visit (working farm)
- 30 April 2027 – Year 12 Mock Interviews
- 26 May 2027 – Year 7 Warner Bros. Studio Tour Careers Visit
- 23 June 2027 – Year 9 Chatham Historic Dockyard Careers Visit

Careers Education Delivered Throughout the Year

- Weekly form-time careers activities including Job of the Week.
- Friday Period 5 careers assemblies on Labour Market Information and Protected Characteristics.
- Employer, apprenticeship, FE and training provider assemblies delivered on a rota (ensuring that we are PAL compliant).
- Student leadership/recruitment/application opportunities including Head Students, Prefects, Sports Leaders and Student Voice.
- Careers learning embedded across the curriculum through departmental Careers Champions.

Work Experience and Employer Engagement

- Year 10 complete a two-week work experience placement.
- Year 12 complete a one-week work experience placement.
- Weekly Curly's Farm placements for targeted students on a six-week rotation.
- Departmental careers trips including Sky Studios, Maidstone Crown Court and Chatham Town FC.

Independent Careers Guidance

CXK provides independent careers guidance. Priority is given to students who meet determined factors. Guidance is available through one-to-one and group appointments. CXK work with Years 11–13 and begins supporting Year 10 students in Term 6.

NEET Prevention

WGSP is working with Medway Council and CXK to pilot a targeted NEET prevention programme supporting Year 11 students identified as being at risk of becoming NEET through workshops, mentoring and transition support.

SEND Careers Provision

SEND students participate in a MidKent College visit and receive a dedicated question and answer session with the college SENCO. Additional careers guidance and transition support are provided where required.

Personal Development Careers Learning

- Year 7:** Identity, work identity, communication, teamwork, workplace safety and decision making.
- Year 8:** Application writing, budgeting, enterprise, product development, marketing and workplace safety.
- Year 9:** GCSE options, future pathways, employability skills, resilience and workplace legislation.
- Year 10:** Careers education, CVs, application forms, personal statements, work experience preparation and professional communication.
- Year 11:** Further education pathways, career research, job opportunities, online reputation, banking, budgeting and financial literacy.

Transition Support

- Year 9 Options guidance, assemblies and parental support.
- Year 11 post-16 applications and destination tracking.
- Year 13 post-18 support including employment, apprenticeships and higher education.

Gatsby Benchmark Coverage

The programme is designed to provide evidence towards all eight Gatsby Benchmarks through careers education, employer encounters, workplace experiences, provider encounters, curriculum learning and personal guidance. Our rankings against the Gatsby Benchmarks are externally verified by Medway Council/Careers Enterprise Coordinator.